p 12

Previous references.

File No. 88 D.
P/903-07

190 .

(Municipal)

Serial Nos. 1 to 2

Later references.
Pol. 388-09
56-10 (1-4)
911-10 (20, 21 A 25-32)
Pol 88 of 1610-11 Pol 1-2 A 3 March 12

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1 to 2

Part B. for

SUBJECT.

Formation of an Executive Division with two Sub Divisions attached to it- for the Mysore Cul- Improvement- and the establishment- Mauza

---

G. R. S. 58

H

12. In C.P. No 2485-7 & the Dk. 75.03 24th Dec 1903 the Chairman was requested to place the Salaries of his Office Establishment before the Board and resubmit the same with a copy of their resolution.

13 At the first meeting of the Board held on the 13th January 1904 the Board discussed the question as to what establishment of Officers and Servants were necessary, and resolved to entertain the Officers and Servants detailed in the Statement appended to this Note.

P
No 5 & 16.1.04.

14. The original proposals of the Chairman re. his Office Staff have been approved of by the Board.

No 8 & 14/17.1.04

The Board are in favour of promoting Mr D'Cruz to the grade of an Executive Engineer, 4th Class, and place

8 16/17 1.04 place him in charge of the Eyeen Division to be formed. Two Sub. Divns one to be called 'The Drainage Sub-Division and the other 'The Roads and ~~Brid~~ Building Sub-Division' are also proposed to be formed.

15. The monthly cost of the Staff of Officers and Servants proposed, exclusive of the Salary of the Chairman are as given below.

		Rs
1.	Executive Engineer.	1100 + 60.
2	Collectorate's Office Estt. (a) Superior 430 - 505 (b) Menials 51	481 to 556
3.	Executive Engineer's Office (a) Superior. 315+10 to 354+10 (b) Menials. 33	348+10 to 387+10
4.	Two Sub Division Offices (a) Sub-Division Officers. 200 to 400 +70. (b) Superior Establishment. 400 to 470. +120 allowance (c) Menials 60	660 to 930 + 190 allowance
	Total Rs	1887+10 to 2273+10 + 250 allowance

Vide Chairman's Note No 8 dt 14/17 16. In para 14 of his letter No 5637 dt the 17th October 1903 the Chief Engineer in recommending the Hon'ble Mr D'Cruz should be given

the rank of an Executive Engineer stated that his present salary is Rs 300. But in the Schedule now submitted by the Chairman it is given as 270 ($\frac{\text{Pay}}{200+50} + \frac{\text{allow}}{40}$).

Encl to Chairman's M no 7 & 16/17. 1.04.

17. In the Schedule of Establishment for the two Sub Divisions 2 Sub Overseers for each Division are proposed to be entertained each on a ~~pay~~ salary of Rs 35–50 + 15, but in the column of 'Pay' instead of shewing the aggregate pay as "Rs 70 to Rs 100" only Rs 35 to Rs 50 is entered. The former figures have been entered in the Office note. ~~and~~ (the Statement appended to the)

18. The pay of the Store keeper of the Division Office is entered as Rs 25+10 in the column of 'Pay'. It is not clear why Rs 10/- was not shewn in the col of 'Allowance' nor is it clear why any allowance to the Storekeeper is necessary. The Comment is however allowed to stand under 'Pay'

19. There is at present an Establishment costing Rs 38+4/5 a month under Mr D'Cruz, which will be incorporated in the new Divn and

and Sub: Divisional Offices. The temporary Menial Establishment costing Rs 51 sanctioned in G.P No 2435-7 & the 21st Dec 1903, L.R. 75.03 will likewise be absorbed in the Schedule of Establishment of the Chairman's Office.

Chairman's No 72 16/17 1.04 20. The Chairman Solicits early orders. So that he may arrange for the required Executive Staff to stand his Ks ~~do~~ in order that the Grant of 3 lakhs for the current official year may be utilized

21 The Chairman states that it is necessary to obtain the best and most experienced Officers and Subordinates for the satisfactory progress and construction of Drainage Wks, and that the Secretary P.W.D will, on receipt of Sanction, be requested to lend the services of Officers and Subordinates that would be most eligible

22 In this connection it

W. Lee

Submitted that the marginally noted officials of the late Inspector of Agricultural Banks, who have been working as supernumeraries in the Rev Dept of this Secretariat, may be absorbed in the Establishments of the Trust Board on not less than their present salaries as specified against each.

The Chairman has reported that C.P. Madhava Rao of the office of the Director of Technological Researches has not yet reported himself for duty. A separate memo is submitted as regards Madhava Rao.

Submitted for orders.

21.11.011 — 24/1/011

23. I think that Krishnaiyengar may be retained here. Sri Ramakrishna Rao may be given the Manager's place; J. Ramaswamayya may be given the accountant's place in Bank; and Ramachandra may be given the Superintendent's or Clerkship

- If the maximum proposed by the Chairman the Manager & Accountant Rs 100 & 60 be given to these

Late Madhava Rao under private & who is so highly spoken of Mr. Rice will have to given only his former pay Rs 50/- either as Cashier Clerk. Perhaps 1 & 2 who are experienced of the Rev Dept may be retained Revenue & Financial & the Secretariat, Madhava Rao being made Manager.

24/1/011

1 B. Krishnaiyengar Head Accountant — Pay Rs 80.
2. J. Ramaswamayya Dy Asstt — 55
3. M. Ramachenayya Accountant — 15

Office on 20 Rs or so.

24 The 5th Establishment proposed may be sanctioned - the Govt. The matter has to pass through Council.

The 2nd Councillor

26/1/14

25 I agree generally with the Board's Proposals. During the time the Siding is in charge of the Division, he may be given the temporary rank of Station Master on Rs 75 and Allowance applicable to this Council Assistant in charge of Siding.

26 On the Secretary's Proposals I am unable to offer any opinion.

27 The matter deserves urgent attention. Papers be placed before the Board as soon as possible. Please -

1547/24
26.1.14.

0673
Urgent

27-1-14

28 To Council - by Cir.
We will consider the recommendation expressed

29/1/14 As Allowance No 2077-3 & 3024-7 2917/24. 28.1.14
17 88-03

29. The following are the progressive appointments in the Chairman's Office.

1	Manager	Rs 75 - Rs 100
2	~~Accountant~~	110 - 60
3	Cashier	110 - 50
4	Head Clerk	110 - 50
5	Estimator	25 - 30
6	Storekeeper	30 - 35

One J. Ramaswamayya has been appointed as Accountant on the maximum pay, as a special case.

30. The Comptroller in his letter No 6197 A/c 1450 dy 29.4.04 ~~has~~ enquiries how the increments in the case of salaries rising from a minimum to a maximum have to be given in the Chairman's Office.

31 Art 95 of the Mysore Service Regulations states as follows

"Except under special orders to the contrary, a Progressive pay shall not rise from the minimum to the maximum by less than five equal yearly increments."

32 Draft inviting the attention of the Comptroller to the above article is laid for approval of the ~~Darbar~~ orders.

Orig ~~Darbar Order~~ approved by the Secy was issued on 6/5/04 3-5 OC

110 LH 27-8 LH 88-03

Schedule of the Staff the Chairman of
of the Board of Trustees ...tion 34 of Regulation ...

| Establishment proposed for the Office of the Chairman | | Existing under ... | | |

Schedule of the Staff of Officers and Se[rvants] of the Board of Trustees for the Improvements of Mad[ras]

Establishment proposed for the Office of the Chairman			Existing Establishment under Mr J. E. A. D'Cruz, Asst Engr in charge of the Mysore City Improvement Range			Expenditure [illegible] Dist[ricts]		
Serial Numbers	Designation	Pay	Serial Numbers	Designation	Salary Pay	Salary allowance	Serial Numbers	Designation
1	Manager	75 – 100	1	Mr J. E. A. D'Cruz	Rs 200 + 50	Rs 40	1	Executive
2	Accountant	40 – 60						
3	Asst do	25		Range Office				Ex Engrs Office
4	Cashier	40 – 50	1	Cashier	35		1	Accountant
5	Head Clerk	40 – 50	2	Draughtsman	40		2	Cashier
6	Second Clerk	30	3	Clerk	25		3	Head Clerk
7	3rd Clerk or Fair Copyist	25	4	Munshee	20		4	Head Do Canarese
8	Record Keeper	25	5	Tracer.	20		5	Store Keeper
9	Munshee	25		(Mensials)			6	Asst Accountant
10	Head Draftsman	50	6	1 Peon on Rs 7	7		7	Record Keeper
11	Asst do or Estimator	25 – 30	7	2 Peons on Rs 6 each	12		8	Asst do Canarese
12	Store Keeper	30 – 35					9	Despatcher
				Lower Subordinate			10	Munshee
							11	Tracer
	Mensial Establishment		8	1 on Rs 35 + 15	35	15		Mensial Establishment
			9	2 on Rs 30 + 15	60	30	12	2 Peons
13	Daffadar	10	10	1 on Rs 30	30		13	2 Do
14	Head Peon	8	11	4 on Rs 25	100		14	Sweeper
15	2 peons on Rs 7 each	14		9				Scavenger
16	2 Do on Rs 6	12						
17	1 Sweeper	5						
	1 Scavenger	2						
	Total	481 – 556		Total (office)	384	45		Total

To be submitted by the Chairman of
by or Inspector under Section 34 of Regulation III of 1873.

and Office Staffs proposed for carrying out

				Two Sub-Divisions (one Executive Sub-Division and one Roads and Buildings Sub-Division).			
	Salary		Serial Number	Designation	Salary		
	Pay	Allowance			Pay	Allowance	
	Rs.	Rs.			Rs.	Rs.	
	400	60	1	2 Sub-Asst Engrs			
				or Experienced Uppers			
				Subordinates one for	200 to 400	70	
				each Sub Div on			
				Rs 100—200 + 35 each			
	50-75						
	40						
	30						
	40-50		2	4 Sub Overseers on			
	25-40			Rs 35 to Rs 50 + 15 each	140 to 200	60	
	25						
	25		3	4 Draftsmen on Rs 25-7½ each	100	30	
	20-25						
	20		4	2 Surveyors on Rs 25 to 30 + 15 each	50 to 60	30	
	20						
	20		5	2 Clerks on Rs 25 each	50		
	37½ to 45 / 35 to 40		6	2 Mistries on Rs 20 each	40		
				Manuals			
	12½		7	4 peons on Rs 6 each	24		
	12			for the Roads and Buildings	60 to 72		
	5			Sub-Divisions alone.			
	2						
	33		8	1 Conservancy Jamadar	20		
			9	6 Sweepers @ Rs 6 each	36		
				1 for conservancy the area			
				to be taken up for im-			
				provement	56		
				Total	610 to 930	190	
	384 to 540						
	36 to 40						

to 7 Encls 3

L9534

Office of the Chairman of the Board of Inspection Mysore.

Dated Mysore 16th January 1904

From

D. Sitarama Rao Esquire
Chairman of the Board of
Inspectors. Mysore.

as 21/1
H-V-H
Orj 20/1/04
Note and proceed
HGA
21-1-04

To

H. V. Nanjundayya Esquire M.A.M.L.
Secretary to the Government of Mysore
General and Revenue Departments.

Sir,

I am enclosing a copy of resolution No 4 of a meeting of the Board of Inspectors held on the 13th of January 1904, I have the honour to request permission to form an Executive Division with two Sub Divisions attached to it, with the requisite staff as noted in the statement appended. The existing office and Executive establishment of Mr D'Cruz of the City Improvement Range which was placed under the disposal of the Board on Chief Engineer's No 6548 of 28-11-03 will be incorporated in the new Division and Sub Divisions to be formed. I solicit early orders to arrange for the required Executive staff to start works, to expend the grant of three Lacks given for the year

Co 3024-7/1/04

It may not be out of place to mention in this Connection that it is necessary to obtain the best and most experienced Officers and subordinates for the satisfactory progress and Construction of drainage works. The P. W. D. Secretary will be requested on receipt of sanction to lend the services of the Officers and subordinates that would be most eligible

I have the honor to be

Sir,

Your most Obedient Servant

D. Jackson

Chairman of the Board

of Trustees - Mysore

Proceedings of the preliminary meeting of the Mysore City Improvement Trust Board held on Wednesday the 13th January 1904 at 8 A.M. at the office of the Chairman of the Board

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× × × × × ×

4. × × × × ×

The formation of an Executive Division with two Sub Divisions and the staff for both as given in the statement appended be approved and recommended to the Government for sanction.

Mysore
13th January 1904

(Signd) D. Sitarama Rau
Chairman of the Board
of Trustees - Mysore

"Copy"

D. Sitarama Rau
Chairman of the
Board of Trustees
Mysore

16.1.04

Statement showing the Existing Establishment and the Establishment required for a 2nd Class Division

No.	Present			Required			Remarks
	Rank	Pay	Allowance	Rank	Pay	Allowance	
	D...			1. an experienced Upper Subordinate - mate	100 to 200	35	✓
				2. Sub-overseers	35 to 50	30	✓ 70 to 100?
				2 Mestries at Rs 25—— each	50	15	✓
				1. Surveyor	25 to 30	15	✓
				Clerk	25	.	✓
				Mutsiddy	20	.	✓
				2 Peons @ Rs 6—— each	12	.	✓
				Roads and Building Sub-Division	30? to 60?		

Statement showing the Existing Establishment and the Establishment required for a 2nd Class Bureau.

Present			Required			Remarks
Rank	Pay	Allowance	Rank	Pay	Allowance	
Range office			Executive Engineer's office			
Assistant Engineer	200+50	40	Executive Engineer	400	60	
Cashier	35	.	Accountant	50+4%	.	
Draughtsman	40	:	Cashier	40	.	
Clerk	25	.	Head Clerk	30	.	
Munshee	20	.	Head draughtsman	40+50	.	
Peon	20	.	Storekeeper	25+10	.	
1 Peon at Rs 7	7	.	Assistant Accountant	25	.	
2 Peons at Rs 6 each	12	.	Record Keeper	25	.	
			Assistant Draughtsman	20+25	.	

Lower Subordinates			Acquaintance				
V.C. Trustnasawmy Mudr	35	15	Munshee	20	.		
V. Raghupathy Naidoo	30	15	Tracer	20	.		
Charles Rozario	30	15	2 Peons @ Rs 7 — — each	14	.		
Mohamed Taher	30	.	2 do @ Rs 6 — — each	12	.		
D. Krishna Row	25	.	Sweeper	5	.		
A.S. Kuppusawmy Mudr.	25	.	Scavenger	2			
Nizam Ali Khan	25	.	Drainage Sub-Division	34 & 6 +10 +10			
K. Ramakrishna Iyer	25	.	Sub Assistant Engineer				
			5 Years experienced Upper Subordinate	100 to 200	35	✓	
			2. Sub-overseers	35 to 50	30	✓	70 to 100?
			2 Masties at Rs 25 — — each	50	15	✓	
			1. Surveyor	25 To 30	15	✓	
			Clerk	25	.	✓	
			Mutsiddy	20	.	✓	
			2 Peons @ Rs 6 — — each	12	.	✓	
			Roads and Building Sub-Division	30 & 6			

Sub-Assistant Engineer or an experienced Upper Subordinate	1	1		
	1	40		
	2	80	35	✓
2 Sub-Overseers	35	45	30	✓
2 Inspectors @ Rs 25 — each	57	50	15	✓
1 Surveyor	25	1	30	15 ✓
Conservancy Mistry	20			✓
Clerk	25			✓
Mutandahy	20			✓
2 Peons @ Rs 6 — each	12			✓
6 Sweepers @ Rs 6 — each	36			
For Conservancy of area to be taken up for improvement	358	64	95	

90 & 100 ?

Mysore
12th January 04.

"Copy

(Signed) D. Sitaramiah
Chairman of the Board of Trustees - Mysore

Chairman of the Board of Trustees - Mysore

Read:—

Letter No. 7 dated the 16th January 1904 from the Chairman of the Board of Trustees for the Improvements of the Mysore City submitting for orders an extract of para 4 from the Proceedings of the Board dated the 13th January recording on the formation of an Executive Division with two Sub-Divisions attached to it and with the respective staff as noted in the subjoined Statement for carrying out the works connected with the Mysore City Improvements Scheme, and stating that the existing Office and Executive establishment of the D'Cruz of the City Improvements Range, which were placed at the disposal of the Board by the Chief Engineer will be incorporated in the New Division and Sub Divisions referred to above

and Mal., and the receipt of sanction to the above proposals, the Secretary to the P.W.D. will be requested to send the services of the officers and the Subordinates that should be most eligible, for the satisfactory progress of the work.

~~Good communication of drainage~~

Establishment of the Mysore Ch. Improvement Sub Division placed at the disposal of the Board and proposed to be absorbed in the new Divisions and Sub-Divisions.

Sl No	Designation	Salary Pay	Allowance
	Mr J.C. A'Deane Asst Engr	200-50 ✓	40 ✓
	Range Office		
1	Cashier	35	.
2	Draughtsman	40	.
3	Clerk	25	.
4	Munshee	20	.
5	Tracer	20	.
6	1 Peon on Rs 7	7	.
7	2 Peons a Rs 6 each	12	.
	Lower Subordinates		
8	1 on Rs 35+15	35	15
9	2 on Rs 30+15	60 ✓	30 ✓
10	1 on Rs 30	30 ✓	.
11	11 on Rs 25	100 ✓	.
	Total	384	45

Executive and Office Staff proposed for the Divisions and the two Sub-Divisions

Sl No	Designation	Pay Min.	Pay Max.
	Ex Executive Engineer	1 ✓	
	Ex Engrs Office.		
1	Accountant	50	75 ✓
2	Cashier	40 ✓	40 ✓
3	Head Clerk	30	30
4	Draughtsman	40 ✓	50 ✓
5	Store Keeper	25 ✓	25 ✓
6	Assistant Accountant	25 ✓	25 ✓
7	Record Keeper	25 ✓	25 ✓
8	Asst Draughtsman	20 ✓	25 ✓
9	Despatch Clerk	20 ✓	20 ✓
10	Munshee	20 ✓	20 ✓
11	Tracer	20 ✓	20 ✓
12	2 Peons on Rs 7 each	14 ✓	14 ✓
13	2 Do Rs 6 "	12 ✓	12 ✓
14	1 Sweeper ✓	5 ✓	5 ✓
15	1 Scavenger ✓	2 ✓	2 ✓
		348 +10	387 +10

Sl No	Designation	Pay	Allowance
	Two Sub-Assistant Engineers or Supervisors Upper Sub-Division on Rs 100-200+35 each	200 ✓	40 ✓
2	4 Sub-Overseers on Rs 35 & Rs 50+15 each	140 ✓	200 ✓
3	4 Draughtsmen on Rs 25 ✓ each	100 ✓	100 ✓
4	Two Surveyors on Rs 25 ✓ & Rs 30+15 each	50 ✓	60 ✓
5	Two clerks on Rs 25 ✓ each	50 ✓	50 ✓
6	Two Rattadis on Rs 20 ✓ each	40 ✓	40 ✓
7	Three peons on Rs 8 ✓	24 ✓	24 ✓
	Additional hands for the Roads and Buildings Sub-Division.		
8	1 Overseer, Assistant	20 ✓	20 ✓
9	1 Surveyor @ Rs 36 ✓ and	36 ✓	36 ✓
		660	930	190

Orders

Order thereon. No 3024—27
L.F. 88—03

D 17/2/04

The Government of His Highness the Maharaja are pleased to sanction the formation of the Mysore City Improvements Division and the two Sub-Divisions and the establishments applied for in the above, with the observation that the Salaries pay of the Sub-Division officers and Sub-Overseers will be their Grade Salaries and not Rs 100 rising to Rs 200 or Rs 35 rising to Rs 50 respectively or that is to say in other words it is not meant that their pay should rise by increments. They are to get between Rs 100 and Rs 200 and Rs 35 and Rs 50 respectively according to the grades to which they

entertainment of

together with any allowances to which they may be entitled,

they belong to the Works Department.

2. Separate orders be issued as regards J.C.A D'Cruz. The Establishment attached to Mangalore City Improvements Range, ~~is~~ as proposed, be absorbed in the Division and Sub-Divisions now sanctioned.

3. The Chairman's proposal to obtain the services of Competent Officers from the P.W.D is approved.

H.H. Rose)

15/2/04

13/2/04 Off Secretary 13/2/04

To.
The Chairman of the Board of Trustees for the Improvements of the Mangalore City
The Comptroller at Bangalore
The Chief Engineer of Mysore and the Secretary to the P.W.D
Examiner of O.n.